

2017 Pay Equity Bills

Introduced April 25, 2017, Michigan Legislature

All House Bills have been referred to the [House Committee on Commerce and Trade](#).

All Senate Bills have been referred to the [Senate Committee on Government Operations](#).

| BILL NUMBER | SPONSOR | BILL DESCRIPTION |
|---|--------------------|---|
| HB4509 of 2017 SB 317 of 2017 | Love Hertel | This bill amends the Elliott-Larsen Civil Rights Act to create a commission on pay equity within the Department of Civil Rights. This is a reintroduction of HB 4486 of 2015. |
| HB 4510 of 2017 SB 318 of 2017 | Geiss Warren | New. This bill amends the Elliott-Larsen Civil Rights Act to increase damages for unequal pay and specifies that the statute of limitations starts from the time an employee learns about the disparity in pay. |
| HB 4511 of 2017 SB 319 of 2017 | Geiss Warren | The bill amends the Payment of Wages and Fringe Benefits Act to require, upon request from an employee, for an employer to disclose wage information for similarly situated employees. It is a reintroduction of HB 4483 of 2015. |
| HB 4512 of 2017 SB 320 of 2017 | Brinks Knezek | This bill amends the Workforce Opportunity Act to expand the prohibition of discriminations to include not only sex, but also religion, race, color, national origin, age, height, weight, or marital status and allows for remedies under the Elliott-Larsen Civil Rights Act. The bill is a reintroduction of HB 4491 and HB 4492 of 2015 combined. |
| HB 4513 of 2017 SB 321 of 2017 | Faris Hopgood | The bill amends the Michigan Penal Code to establish penalties for equal pay non-compliance. It is a reintroduction of HB 4484 of 2015. |
| HB 4514 of 2017 SB 322 of 2017 | Pagan Bieda | This bill amends the Elliot-Larsen Civil Rights Act to require employers to post and inform employees of equal pay laws as well as establishes a complaint tip line and website reporting and allows for anonymous reporting. This is a reintroduction of HB 4489 and HB 4525 of 2015 combined. |
| HB 4515 of 2017 SB 323 of 2017 | Greig Gregory | This bill amends the Bullard-Plawecki Employee Right to Know Act to require employers with more than 5 full-time employees to have job descriptions and include a pay scale, if applicable. It is a reintroduction of HB 4515 of 2015. |
| HB 4516 of 2017 SB 324 of 2017 | Greig C. Hertel | New. This bill amends the Elliott-Larsen Civil Rights Act to prevent an employer from inquiring about past compensation during the application or hiring process. |
| HB 4517 of 2017 SB 325 of 2017 | Guerra Ananich | This bill amends the Full Employment Planning Act to include an annual report of current and projected pay differentials for similarly employed individuals in both the public and private sectors. This is a reintroduction of HB 4490 of 2015. |
| HB 4518 of 2017 SB 326 of 2017 | Lasinski Warren | The bill creates a new act called the Pay Equity in the Workplace Award Program Act and establishes employer incentive awards programs for equal pay. It is a reintroduction on HB 4485 of 2015. |
| HB 4519 of 2017 SB 327 of 2017 | K. Hertel Young | This bill amends the Elliott-Larsen Civil Rights Act to establish equal pay certificates for state contractors. It is a reintroduction of HB 4488 of 2015. |
| HB 4520 of 2017 SB 328 of 2017 | Love B. Johnson | This bill amends the Employee Protection Act to require an employer provide notice at least 1 pay period or 10 business days, whichever is greater, when an employer is required to deduct wages due to a default judgement. This is a reintroduction of HB 4723 of 2015. |
| HR 55 | Pagan | A resolution declaring April 4, 2017 as Equal Pay Day in Michigan. |

House Committee on Commerce and Trade

[Eric Leutheuser](#) (R-Hillsdale) Committee Chair, 58th District

Lansing Office: Anderson House Office Building, N-992 House Office Building, Lansing, MI 48933

Mailing Address: N-992 House Office Building, P.O. Box 30014, Lansing, MI 48909

Phone: (517) 373-1794

Email: EricLeutheuser@house.mi.gov . Please include name, address, and phone number

[Daniela Garcia](#) (R) Majority Vice-Chair, 90th District

[Holly Hughes](#) (R) 91st District

[Klint Kesto](#) (R) 39th District

[Michael McCready](#) (R) 40th District

[Brandt Iden](#) (R) 61st District

[Ben Frederick](#) (R) 85th District

[Pamela Hornberger](#) (R) 32nd District

[Daire Rendon](#) (R) 103rd District

[Andy Schor](#) (D) Minority Vice-Chair, 68th District

[Tim Greimel](#) (D) 29th District

[Wendell Byrd](#) (D) 3rd District

[Erika Geiss](#) (D) 12th District

[Darrin Camilleri](#) (D) 23rd District

[Bettie Scott](#) (D) 2nd District

Senate Committee on Government Operations

[Arlan Meekhof](#) (R-West Olive) Committee Chair, 30th District; Senate Majority Leader

Office Address: S-106 Capitol Building, Lansing, Michigan

Mailing Address: Senator Arlan B. Meekhof, P.O. Box 30036, Lansing, MI 48909-7536

By Phone: (517) 373-6920

Toll Free: (866) 305-2130

By Fax: (517) 373-2751

By Email: SenAMeekhof@senate.michigan.gov. Please include name, address, and phone number

[Goeff Hansen](#) (R) Vice Chair, 34th District

[Mike Kowall](#) (R) 15th District

[Jim Ananich](#) (D) Minority Vice Chair, 27th District

[Morris W Hood III](#) (D) 3rd District