

Pay Equity Bills

98th Legislature as of April 28, 2015

- [HB 4483](#) **LABOR** (Plawecki) Requires employer to disclose certain wage information upon requests. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4484](#) **WAGE DISCRIMINATION** (Hovey-Wright) Modifies provision regarding wage discrimination based on sex, and increases fine. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4485](#) **EMPLOYMENT DISCRIMINATION** (Hovey-Wright) Creates Michigan award for equal pay in the workplace program. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4486](#) **WAGE DISCRIMINATION** (Love) Establishes commission on pay equity and specifies duties. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4487](#) **WAGE DISCRIMINATION** (Driskell) Prohibits discrimination for failing to provide equal compensation for comparable work under certain circumstances. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4488](#) **WAGE DISCRIMINATION** (Driskell) Requires pay equity compliance certification for private businesses that contract with the state. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4489](#) **WAGE DISCRIMINATION** (Pagan) Requires posting in workplace of state and federal pay equity laws. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4490](#) **WAGE DISCRIMINATION** (Guerra) Establishes survey of compensation practices within public and private sectors. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4491](#) **WAGE DISCRIMINATION** (Brinks) Expands prohibition of discrimination in the workplace for purposes of minimum wage. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4492](#) **WAGE DISCRIMINATION** (Durhal) Allows additional remedies under the Elliott Larsen Civil Rights Act for discrimination actions under the workforce opportunity wage act. **Introduced** (4/21/2015; To Commerce and Trade)
- [HB 4515](#) **LABOR** (Geiss) Requires written job descriptions for companies with more than five employees. **Introduced** (4/23/2015; To Workforce and Talent Development)
- [HR 51](#) **PAY EQUITY DAY** ([Pagan](#)) Declares April 14, 2015, as Pay Equity Day in the state of Michigan. **Passed** in House (4/14/2015; Floor substitute H-1 adopted)
- [SB 269](#) **WAGE DISCRIMINATION** (Young) Modifies provision regarding wage discrimination based on sex, and increases fines. **Introduced** (4/15/2015; To Judiciary)
- [SB 272](#) **WAGE INFORMATION** (Warren) Requires disclosure of certain wage information upon request of employer. **Introduced** (4/16/2015; To Government Operations)
- [SB 273](#) **WAGE DISCRIMINATION** (Warren) Prohibits discrimination for failing to provide equal compensation for comparable work under certain circumstances. **Introduced** (4/16/2015; To Government Operations)
- [SB 285](#) **PAY EQUITY** (Hertel) Establishes commission on pay equity, and specifies duties. **Introduced** (4/21/2015; To Commerce)