

FOCUS

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Check the WLAM web site for our updated calendar at www.womenlawyers.org



WLAM LAUNCHES NEW ONLINE CAREER CENTER

On September 5, 2007, the Women Lawyers Association of Michigan (WLAM) launched their interactive job board, the **WLAM Career Center**. With its focus on law firms and companies who hire lawyers and support staff, the WLAM Career Center offers its members—and the industry at large—an easy-to-use and highly targeted resource for online employment connections.

Employers can:

- Reach qualified candidates. Both members and non-members can use the **WLAM Career Center**.
- Post jobs online, search for qualified candidates based on specific job criteria, and create an online resume agent to e-mail qualified candidates daily.
- Use online reporting with its job activity statistics, benefiting both groups.

Job Seekers can:

- **Use the WLAM Career Center**, a free service providing access to employers and jobs in the field.
- Post resumes, browse and view available jobs based on specific criteria. Save those jobs for later review.
- Create a search agent to provide e-mail notifications of jobs to match your criteria.

Watch your September WLAM E-newsletter for direct access to the **WLAM Career Center**. Or, if you have a position to post now, call WLAM at (800) 654-5959.

WLAM JOINS STATE BAR IN ANNUAL MEETING PRESENTATION

The Women Lawyers Association of Michigan (WLAM) will collaborate with the SBM Equal Access Initiative to present **Successful Practice and Happy Family – Whose Balance Is It Anyway?** during the State Bar of Michigan Annual Meeting, Sept. 26 through 28. The program is scheduled for 2 to 5 p.m. on Thurs., Sept. 27 at the Amway Grand Plaza in Grand Rapids, where the meetings take place.

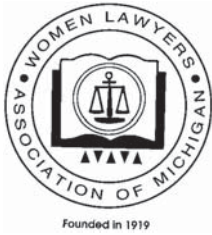
This stimulating presentation entitled is presented in a unique format and covers:

- Updates on the Family Medical Leave Act
- Thoughts about negotiating your life work
- Creative options for time and resource management.

Justice Marilyn Kelly of the Michigan Supreme Court will moderate the program with actors presenting thought-provoking enactments. Q&A will follow with a panel of experts including:

- **Jennifer Salvatore**, Nacht & Associates, WLAM Washtenaw Region President and author of **Why Don't More Men Leave Law Firms?** (see page 41 of the August 2007 Michigan Bar Journal)
- Timothy Batdorf, author of **The Lawyer's Guide to Being Human**
- Kiffi Ford, Dykema Gossett
- Roshunda Price, University of Michigan Law School

There is no charge to attend this program. It is not necessary to register for the Annual Meeting or be a lawyer to attend. If you have questions, please contact Laura Graham at (800) 968-1442 ext. 6317 or lgraham@mail.michbar.org.



FOCUS is a publication of the Women Lawyers Association of Michigan that is designed to be a practical and useful resource for our members. FOCUS is published four times each year. Deadlines are March 15, June 15, September 15 and December 15. Features include the President's Column, member news, feature articles, and news of Section and Foundation Events.

Input from members of WLAM is most welcome. Our publication is aimed toward involving you in WLAM state and regional activities and assisting you in your practice. The Women Lawyers Association of Michigan web address is www.womenlawyers.org. If you have any suggestions or an article you wish to have considered for publication, please contact Kathleen Maslanka Peabody, Executive Director at info@womenlawyers.org.

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MEMBER NEWS

WLAM Board of Director, **Hon. Angela Sherigan**, was recently elected to the Tribal Judiciary of the Little River Band of Odawa Indians. Michael Petoskey, Chief Justice, Court of Appeals, Little River Band of Ottawa Indians, explains the position this way:

“Being selected to serve as a judge in a tribal community, which is in its infancy of governmental development, is a great honor. It means that one has the confidence of the community that one is up to the multi-challenging task. The role brings opportunities that are of critical importance including:

- To provide leadership to the development of justice systems and tools which are grounded in culture and traditions to promote individual healing and community harmony;
- To begin the development of tribal case law by writing thoughtful opinions which fairly define the rights of various parties and bring clarity to the role of government and the relationships between governmental entities;
- To continue the development positive working relationships with the State Bar, its members and with the State courts and Federal courts. In a nutshell, it is about respect in the community and credibility with all others.

American Indian people have always given deference to the wisdom that women possess. Without it, our ways are incomplete. Thus, it is exciting to welcome Judge Sherigan, as she becomes a member of the Little River Band of Odawa Indians Tribal Judiciary, to help us with these challenges.”

Julie Fershtman of Zausmer, Kaufman, August & Calwell, will be sworn in as Treasurer of the State Bar of Michigan at their Annual Meeting in September. She was also elected Secretary of the Oakland County Bar Association in June.

Jennifer Salvatore, of Nacht & Associates of Ann Arbor and WLAM Washtenaw Region President, is featured in the August 2007 issue of the Michigan Bar Journal. (Find it on page 41.) Her article is titled **Why Don't More Mean Leave Big Law Firms?** and has been reprinted in various publications, including the Summer 2006 FOCUS. Written as a response to **Why Do So Few Women Reach the Top of Big Law Firms?** (printed in the New York Times, March 19, 2006), Salvatore suggests that some women lawyers are looking for more than is offered by some big city firms.

Visit us online at www.womenlawyers.org

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THE PRESIDENT'S COLUMN

It is my pleasure to greet you as the WLAM president for 2007-2008. After having been in this position for a few months I can tell you with confidence that you have a dedicated and experienced board serving you. We have had to do some rearranging due to **Rubina Mustafa's** decision to step down as First Vice President. We will miss her on the Executive Committee, but are grateful that she will remain on our board as Wayne's Regional Representative, working with other women lawyers from Wayne to reestablish the region with WLAM. So, with Rubina stepping down, we are pleased to welcome **Lysa Postula-Stein** to our Executive Committee as our new Secretary!

We had a successful Annual Meeting in April, planned jointly with the Mid-Michigan region, and held at the Michigan State Supreme Court in Lansing. We not only had Jennifer Bluestein, of Chicago's Baker & McKenzie, and **Justice Marilyn Kelly** speak to us, but Justice Kelly graciously gave all attendees a tour "behind the scenes" of the Supreme Court. It was truly a unique and wonderful experience. Keeping in line with the concerns of WLAM, Jennifer Bluestein, whose speech can be found on our website www.womenlawyers.org, spoke to us about making your job fit your life. She used her Chicago firm as an example and showed how some employers, including her own, are changing the standard 9 to 5 work day for employees who would otherwise leave the firm, and reaping huge rewards for doing so. Please take a moment to read her speech. Thanks to the SBM

Equal Access Initiative for covering Ms. Bluestein's travel costs.

Your board, with **Kim Winokur** leading the way, has been working tirelessly to update the WLAM website which now, among several other new changes and newly improved features, will offer a job posting service. The **WLAM Career Center** will launch on September 5. The website address is www.womenlawyers.com. We strongly encourage you to check it out! Thanks to new Communications & Technology Chair **Emily Corwin** for her work on this project as well.

I have served on the WLAM board, first regionally for Mid-Michigan then statewide, since 2003. Since that time many exciting changes have taken place. We have struck an alliance with Paragon Underwriters, an insurance underwriter, and now offer disability insurance that is specifically intended to benefit small firms and solo practitioners. (See **Mary's Story** elsewhere in this issue.) We are ever increasing our assistance to those in small firms, solo practitioners, and those seeking to start out on their own. In providing this assistance we have teamed up with SCORE, a non-profit of the U.S. Small Business Administration, devoted to helping firms and individuals get started or improve their marketing efforts if they are already in business. Once you have worked with SCORE, they offer continuing assistance at little or no cost! If you'd like a workshop in your area, give us a call at (800) 654.5959.



WLAM will continue to seek out new ways to benefit you and your practice. We always welcome your input, likes and dislikes, and ideas for programming, services, and networking opportunities. Much was learned from our 2006 survey, but we will not stop there. We look forward to hearing from you; please feel free to contact any one of the board members. We care very much about this organization and will continue work hard at making WLAM an organization you can benefit from and of which you can be proud!

Kristin Arnett

HOW TO OWN YOUR OWN SUCCESS - THE THEME OF THE WLAM ANNUAL MEETING



SBM President, Kimberly Cahill, as she accepts the WLAM Jean King Leadership Award. Ms. Cahill was introducing Ms. King who was in the audience. Ms. Cahill said she learned her leadership skills from her years in WLAM, including her term as president.

WLAM Immediate Past President Kathleen Allen, Former President Justice Marilyn Kelly, and President 2007-08 Kristin Arnett during the WLAM Annual Meeting held at the Supreme Court Building. Justice Kelly gave a private tour of the chambers following her presentation. A big thank you to Justice Kelly for her help in securing the Chambers for the WLAM Annual Meeting.

Attendees also heard from Jennifer Bluestein of Baker & McKenzie speak on *How to Own Your Own Success*.



2007-08 members of the State and Mid-Michigan Regional Boards received their oath of office from Justice Kelly. The Mid-Michigan Board shared bags filled with items at the meeting. Thank you for your generosity.

THANK YOU SUSTAINING MEMBERS 2006-2007

Amy H. Bailey.....	<i>Bailey, Smith & Bailey, P.C.</i>	Jennifer L. Jordan.....	<i>Miller, Johnson, Snell & Cummiskey, PLC</i>
R. Diana Bare.....	<i>R. Diana Bare, Esq.</i>	Bridget C. Kehoe.....	<i>Dren, Cooper & Anding</i>
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Lavinia S. Biasell	<i>Maddin Hauser Wartell Roth & Heller, PC</i>	Hon. Kirsten Frank Kelly.....	<i>Michigan Court of Appeals</i>
Kathleen L. Bogas	<i>Eisenberg & Bogas, P.C.</i>	Nancy Keppelman	<i>Stevenson Keppelman Associates</i>
Kimberly M. Cahill.....	<i>Schoenberr & Cabill</i>	Teresa A. Killeen.....	<i>Washtenaw County Probate Court</i>
Laura M. Canfield.....	<i>Secura Insurance Company</i>	Marilyn A. Lankfer.....	<i>Varnum, Riddering, Schmidt & Howlett, LLP</i>
Deborah K. Canja.....	<i>Michigan Equities Realty, LLC</i>	Marla A. Linderman	<i>Linderman Law, P.C.</i>
Carol D. Carlson.....	<i>Smith, Hanghey, Rice & Roegge</i>	Leslie Anne Logan	<i>Logan & Associates</i>
Sheri B. Cataldo.....	<i>Sullivan, Ward, Asher & Patton, PC</i>	Hon. Paula J.M. Manderfield.....	<i>County of Ingham</i>
Carole L. Chiamp.....	<i>Chiamp & Associates, PC</i>	Irene Mead	
Ann M. Cooper	<i>Dren, Cooper & Anding</i>	Regina L. Meo.....	<i>Regina L. Meo, PC</i>
Barbara Craft	<i>Law Office of Barbara Craft</i>	Deborah L. Miela	<i>General Dynamics Land Systems Inc</i>
Nancy J. Diehl.....	<i>Wayne County Prosecutor's Office</i>	Nancy C. Nawrocki.....	<i>Nawrocki Center for Elder and Family Law</i>
Catherine Dritsas		Hon. Beverley R. Nettles-Nickerson.....	<i>30th Circuit Court</i>
Sue Ellen Eisenberg.....	<i>Eisenberg & Bogas, P.C.</i>	Ms. Lambro Niforos.....	<i>Wayne County Corporation Counsel</i>
Tonya A. Fedewa.....	<i>Tonya A. Fedewa PLC</i>	Deborah F. O'Brien	<i>Ibrie O'Brien, PC</i>
Lori J. Finazzo.....	<i>Lori J. Finazzo, P.C.</i>	Linda Orlans	<i>Orlans Associates, PC</i>
Sally Claire Fink.....	<i>Josephson & Fink, LLP</i>	Susan E. Paletz	<i>Susan E. Paletz & Associates, PC</i>
Hon. E. Thomas Fitzgerald.....	<i>Court of Appeals</i>	Lynn Marie Perry	<i>Perry & Stuursma, LLP</i>
Debra Freid.....	<i>Freid, Gallagher, Taylor & Associates, P.C.</i>	Margaret Sind Raben.....	<i>Gurenwitz and Raben PLC</i>
Hon. Ilene Weiss Fruitman.....	<i>Referee, Wayne County Circuit Court - Family Div.</i>	Hon. Victoria A. Roberts.....	<i>U.S. District Court</i>
Hon. Carol Hackett Garagiola	<i>Michigan Domestic Violence Prevention & Treatment</i>	Lisa Kirsch Satawa	<i>Kirsch & Satawa PC</i>
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Elizabeth Gleicher	<i>Gleicher & Patek, PC</i>	Hon. Kimberly Small.....	<i>48th District Court</i>
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Deborah L. Gordon.....	<i>Deborah L. Gordon, PLC</i>	Sharon Raykovitz Stack.....	<i>Sharon R. Stack</i>
Hon. Susan H. Grant.....	<i>77th District Court</i>	Paula M. Talarico.....	<i>Talarico & Associates, PC</i>
Julie A. Greenberg.....	<i>Gieford, Krass, Sprinkle, Anderson & Litkowski</i>	Amy B. Thomas-Mellema	<i>Priority Health</i>
Kay Griffith Hammond.....	<i>Stenger & Stenger</i>	Marilyn S. Nickell Tyree	<i>Smith, Hanghey, Rice & Roegge, PC</i>
Pamela R. Harwood.....	<i>Pamela R. Harwood, PLLC</i>	Dana M. Warnez.....	<i>Schoenberr & Cabill</i>
		Zena D. Zumeta	<i>Mediation Training and Consultation Institute</i>

WELCOME NEW WLAM MEMBERS (MARCH 13, 2007 - MAY 31, 2007)

Laura G. Burstein, <i>Family Law Project</i>	Ann Arbor
Allison Clements, <i>Kerr Russell & Weber PLC</i>	Detroit
Julie A. Greenberg, <i>Gieford, Krass, Sprinkle, Anderson & Litkowski</i>	Troy
Nancy S. Heinrich, <i>Nancy S. Heinrich, PC</i>	Bloomfield Hills
Susan Lueck, <i>Maddin Hauser Wartell Roth & Heller, PC</i>	Southfield
Hon. Bill Richards, <i>46th District Court</i>	Southfield
Alyson Robbins, <i>Legal Services of South Central MI</i>	Ann Arbor
Peggy J. Rostorfer, <i>Rostorfer Peterson, PC</i>	Lansing
Rose Stern, <i>Loomis Law Firm</i>	Lansing
Laurie Eichler Stiers, <i>Law Student</i>	Fenton
Julie L. Williams, <i>Julie W. Williams, PC</i>	Novi

Your success grants you flexibility.
By owning and achieving your own success, you earn the right to make changes, work a funky schedule, get an extra assistant, whatever it is that you need to make it all work.

—◆—
Jennifer Bluestein, How Women Can Own Their Own Success, WLAM Annual Meeting, April 20, 2007. Read the entire speech on the WLAM website www.womenlawyers.org

MARY'S STORY

Mary is an attorney with her own practice. She has MS.

Her health is only fair most days, a lot worse some days, and she is not going to get better. Eventually she will not be able to work at all, and will probably use a wheelchair. She is fortunate to be able to count on the love of her family and friends, but they have their own lives, and it is really only her husband who is there day after day, night after night to help.

Her disability insurance policy is replacing a decent percentage of her income, about \$4,000 per month tax-free. Not the kind of money she used to bring in full-time, but it really helps keep the household together. Her role as chief family organizer, homework monitor, and "tough cop" with the kids will never change. Her husband's income is down a little because he stays around many mornings to help Mary. He's doing all he can while keeping his own career stable.

Mary has this supplemental income now when she needs it, because she bought disability insurance when she was healthy. Back when her life and career were rolling along smoothly.

WLAM members can buy disability insurance at a 30-50% discount because of a special agreement with Paragon Underwriters. This plan permanently gets rid of the gender bias that otherwise results in higher premiums for women.

FINDING YOUR BEST CANDIDATES: *How to Save Time, Money and Resources*

Every company, regardless of how large or small, struggles with the same HR dilemma – building a diverse team and attracting qualified candidates. Hiring the wrong candidate can be an expensive venture with long-term repercussions. In the field of law, there is finally a resource to make this process less cumbersome. The WLAM Career Center provides employers direct access to qualified lawyers and support staff. With its focus on law firms and other companies employing lawyers, the WLAM Career Center offers WLAM members - and the industry at large - an easy-to-use and highly targeted resource for online employment connections.

High Visibility and Job Posting Management with a Niche Job Board

The truth is that, the continued demand for online job boards show a better than 20% gain over last year. Job seekers are already using online services and want more visibility to top employers. Recently, the Wall Street Journal Online reported that employers are flocking to niche job boards and moving away from commercial job boards for a lack of qualified candidates*. Unlike commercial job boards where hundreds of unqualified

We advise you to shop aggressively for the best coverage you can find. Benefits to look for are:

- Guaranteed level premiums
- Cost of Living Adjustment
- Own-occupation definition of disability
- Ability to increase in the future
- Unisex rates
- Partial disability benefits

Even if you have group disability benefits through your employer you may be at risk. Many group plans have a maximum payout of \$2,500 per month – and it's fully taxable!

Protect yourself. Call me, Wendy Potter, and I will help compare the options available to you. I have worked extensively for over 15 years with other professionals to help them establish and maintain their benefits. I can be reached at (248) 952-1744 Ext. 125.

Wendy Potter, CLU is affiliated with the Society for Lifetime Planning in Troy, MI and is contracted with Paragon Underwriters.

job seekers apply, the WLAM Career Center directly connects qualified attorneys to employers.

Posting your job with a talent filled niche job board is one of many features to help employers save time and hiring costs. Using WLAM Career Center's Resume Agent feature, employers can:

- specify specific skills and search for the right candidate through the resume search
- have unlimited access to resumes
- activate features such as candidate notification
- save to favorites to help manage potential interviewees

Post a job by October 30 and save 10% off the regular price. To list a job posting, visit www.womenlawyers.org.

* *Employers, Online Job Hunters Turn to Niche Web Postings*, May 15, 2007, Wall Street Journal Online - http://online.wsj.com/article_email/SB117918829235202666-1MyQjAxMDE3N-zE5NzExODc4Wj.html

CELEBRATING LEADERSHIP WITH WLAM

BY EMILY CORWIN

In celebration of Women's History Month, WLAM hosted its first annual Leadership Tea at the Henry Ford Estate in Dearborn last March. This National Historic Landmark created a perfect atmosphere in which to be inspired by the innovation, dedication, and risk-taking of past leaders. But while that admiration can remain intact the qualities of leadership are being redefined. Leadership is not synonymous with dogmatic authority. It does require a perfect adherence to stoic behavior, void of emotion and fear. No longer does it connote a validation to the ego through recognition or a constraint of its execution to political and business institutions. Instead leadership is equally real and powerful within a home, for example, within the present moment, and within a tiny act. No one is precluded from being a leader.

The dynamics of the event were illustrative of the positive transitions in roles taking place in society, and indicative of the change in the definition of leadership. A powerful businessman addressed a room full mostly of women suggesting the necessity for communicating our emotions and effective ways for doing so. Michigan's First Gentleman, Daniel Granholm Mulhern, was the guest speaker who provided an inspiring tour through the different aspects and interpretations of modern leadership.

From my seat I peered over the center roses of our beautifully decorated table and watched and listened as our dynamic speaker transformed my idea of leadership and transformed the role I had previously defined for myself. As I sipped raspberry tea and munched through brie crostini, I became a leader.

Earlier in the afternoon I was a law student sheltered from the idea that anyone should look to me as a role model. I was still looking "up to" others, observing, absorbing, and in wait. My role for

leadership was waiting in the future for when I become a practicing lawyer, a mother, and/or a something besides what I was when I walked in. In Mr. Mulhern's presentation and in his book **Everyday Leadership** my role as a leader no longer lurks in the future. He writes, "Nearly every sentence in this book has been written to be relevant to you." What an empowering and exciting endeavor—the instantaneous transition to leader! And I still get to cry if I want to.

Attendees to the March event had the privilege to witness as the message and enthusiasm of our speaker elevated the positive energy of our intimate room. For those who had previously recognized their leadership role and those, like myself, new to the identity, Mr. Mulhern laid out a step by step power point presentation to enhance or gain the qualities of effective leadership. I appreciated the mixture of high organization and simplicity of the presentation with the high energy and out-of-the-box thinking of the delivery and content.

Mr. Mulhern spoke about creating a clear vision and the importance of keeping the focus on your vision despite any and all obstacles; having a "clarity of purpose." He spoke of leadership as service and the ability to be present in the "middle of the little stuff" of life. Leadership also means motivating people with energy, inclusion, and praise. It means recognizing that no one can predict outcomes and few are ever 99% sure of the rightness of their decisions but leaders take action anyway—the fearlessness of making decisions.

The highlight for me however was his description of the journey through emo-

tions and the resulting enlightenment that came from his unique position as First Gentleman. His position has afforded him the opportunity to experience what it is like to be marginalized, an experience to which all the female predecessors to his position would likely attest. He said he now understands what it is like to be "treated like you're part of the back-

From my seat I peered over the center roses of our beautifully decorated table and watched and listened as our dynamic speaker transformed my idea of leadership and transformed the role I had previously defined for myself.

ground." His experience brought not only a new empathy but he said a vigilance to see change. Leadership requires inclusion. He writes, "The act of including uplifts those who include. And inclusion of 'minorities'—whether of race, gender, philosophy, sexual orientation, style, or religion—is not merely 'nice' or 'just' but fundamentally compliments the 'majorities' and strengthens the welfare of the whole."

Questions for Mr. Mulhern were limited due to time constraints but true to his role he made sure to speak individually with anyone who wanted his ear. The event ended with a full 45-minute tour of the estate. I stayed behind to help clean up and had a chance to speak with Kathleen Peabody who organized the event. From the moment I registered with her at the beginning of the day to the end I watched as Kathleen worked tirelessly but joyously in greeting everyone, working with the staff to ensure everyone's needs were met—members, guests, and employees included, and even gifting the left over roses as she helped the staff clear the tables at the end. As we worked together she told me of a terrifically frightening family emergency she had involving her husband that week. Though I had spoken with her earlier in the week and earlier in the day she had made no mention of it.

Kathleen was focused that week on being of service to our membership as well as being of service to her family. Kathleen embodied what Dan Mulhern had been speaking of. She was able to separate her roles as she felt she needed to in order to stay focused, to keep her commitment that she made to herself about what she had aspired to present our membership with in this first annual leadership tea, and yet she remained accessible and human enough to share with me parts of her life with no sense of complaint but a sense of connection.

She gave us a wonderful event. She took care of her family-and her husband is fully recuperated. And she gave me an immediate demonstration of Dan Mulhern's vision of leadership in practice. I'm

sure I speak for all who attended that she couldn't have provided us with a more delightful and enlightened afternoon.

We would further like to extend our sincere thanks to First Gentlemen Daniel Granholm Mulhern for his service and dynamic presentation. I highly recommend purchasing his book, *Everyday Leadership*, available through his website, www.danmulhern.com, or through Amazon.com. He can also be heard Monday through Friday on Michigan Talk Network from 6-7pm, WJIM 1240am.

A big thank you to Kelly Law Registry for their sponsorship of this event.

Finally, the staff at the Henry Ford Estate also deserves our appreciation and

thanks for their excellent service. I look forward to our second annual leadership tea and would like to welcome any of our members to join in helping to organize this or any other of our many WLAM events. As chair of the Communications & Technology Committee I would also like to encourage anyone to submit their own writings on any of our events or other topics of interest. Send your ideas to info@womenlawyers.org

Emily Corwin is a third year law student at Wayne State University Law School, pursuing a joint degree in Law and Dispute Resolution. She chairs the WLAM Communication & Technology Committee. To participate in the Committee, contact Emily at ebcorwin@botmail.com

JOIN THE DISCUSSION

Working to provide a system that is equal and fair

State Bar of Michigan Annual Meeting 2007 Grand Rapids, MI

September 27, 2007 2:00–5:00 p.m.

THE EQUAL ACCESS INITIATIVE AND THE
WOMEN LAWYERS ASSOCIATION OF MICHIGAN PRESENT:

**Successful Practice and Happy Family —
Whose Balance Is It, Anyway?**

A thought provoking presentation in a unique format that includes:

Family Medical Leave Act Updates

Negotiating Your Work Life

Time & Resource Management—Creative Options

Moderated by Justice Marilyn Kelly, Michigan Supreme Court

For more information call (800) 968-6335.
Presentations are free. No registration is required.



Justice Marilyn Kelly



Women Lawyers Association of Michigan Foundation

... dedicated to women's education since 1983

www.wlamfoundation.org

June, 2007

WLAM Foundation Hosts March Reception Honoring Students and Donors

Over 100 attendees of the WLAM Foundation's 2007 Awards Reception gathered on March 29, 2007 at the St. John's Conference Center in Plymouth, enjoying an evening in the Center's lovely Atrium. Attendees celebrated the accomplishments of the 19 Outstanding Women Law Students who were announced and profiled on their accomplishments. Each student-awardee received between \$2,000 and \$3,750 in awards given in recognition of leadership, or commitment to women's or diversity issues. The awards included four for "Ford Scholars," \$3,750 awards underwritten by the Ford Motor Company Fund. This marks the sixth year in which Ford has supported these generous awards. Also awarded this year were five \$3,000 awards to "GM Scholars," outstanding women law students who have demonstrated leadership on diversity issues. The remaining ten awards of \$2,500 each were given to WLAM Foundation Scholars. Profiles of the students appear on the Foundation's web site, www.wlamfoundation.org.



The 2007 Outstanding Women Law Students attending the WLAM Foundation's Annual Awards Reception on March 29, 2007. Profiles of the Awardees appear at www.wlamfoundation.org.

The annual Awards Reception also provided an opportunity to recognize and thank the generous members of the "Dean's List," major donors to the Foundation's scholarship fund. The Reception was generously sponsored by Ford Motor Company, the Kelly Law Registry, and LexisNexis.

Attendees were entertained by choral selections from the ForumShoppers, a quartet led by the Hon. William Giovan, Wayne Circuit Judge. And, State Representative Barbara Byrum provided inspiring remarks on leadership, speaking from her perspective as a business owner, community leader, freshman legislator, and prior WLAM Foundation awardee.

Photos from the Awards Reception, and Rep. Byrum's remarks, appear on the Foundation's web site, www.wlamfoundation.org.



The Forumshoppers, led by Judge William J. Giovan (third from left), other members are: Euel Kinsey, Marvin Shupski and David Montera.

Ongoing Support for Women's Education

The Women Lawyers Association of Michigan Foundation enjoys ongoing financial support from prominent Michigan law firms that recognize the importance of supporting tomorrow's leaders in the law. At the top of our Dean's List in terms of seniority are the following major donors:

Dykema Gossett, PLLC (10 years)
Schoenherr & Cahill, PC (10 years)

Dickinson Wright, PLLC (9 years)
Ford Motor Company and Ford Fund (9 years)
Bodman, LLP (8 years)
Masco Corporation (8 years)
Carole Chiamp (7 years)
General Motors and General Motors Fund (7 years)
Barris, Sott, Denn & Driker, PLLC (6 years)
Hickey, Cianciolo & Fishman, PC (3 years)

Outstanding Support

The WLAM Foundation thanks the following generous members of the year-2007 Dean's List:

Gold Key (\$19,000)

Ford Motor Company Fund

Gold Key (\$15,000)

General Motors Foundation

Magna Cum Laude (\$1,000 to \$2,500)

Barris, Sott, Denn & Driker, PLLC
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DW Women's Network Establishes New Scholarship

The Women's Network of Dickinson Wright, PLLC, has made a five-year commitment to a new scholarship for an outstanding woman law student, to be administered by the Women Lawyers Association of Michigan Foundation. The Dickinson Wright Women's Network Award, in the amount of \$2,500 annually, will go to a student meeting leadership criteria who attends one of Michigan's accredited law schools. The application process will be announced by the Foundation in late summer, 2007, on its web site, www.wlam-foundation.org.

"The Network was created more than seven years ago to recognize the importance of diversity in the legal profession, provide networking opportunities between the firm's women clients and its women attorneys, and provide internal mentoring for Dickinson Wright's women attorneys," says Lee Khachaturian, Chair of the firm's Women's Network. She adds, "We are delighted to add the establishment of the Dickinson Wright Women's Network Scholarship to our list of achievements, and are excited about the impact we expect it will have on exceptional women law students and the future of our profession."

The Foundation thanks the Dickinson Wright Women's Network, Ms. Khachaturian, and Kathy Lang, a former WLAM Foundation board member and partner at the firm!

Photos from the Awards Reception



Rep. Barbara Byrum, Michigan House of Representatives, and Dawn Van Hoek, Chair of the WLAM Foundation.



WLAMF Trustee and Ford attorney Dolores Nunez Studier, Ford Scholars Karissa Holmes and Meredith Mullins.

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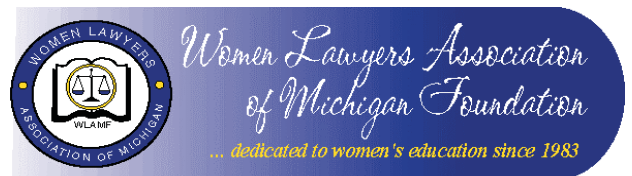
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