

Advancing Women in the Profession
Women Lawyers Association of Michigan (WLAM) Annual Meeting
Crowne Plaza Detroit-Novi, Thursday, April 24, 2008

~ Program ~

- 8:00 to 9 a.m. **Trends in Business Apparel** with Continental Breakfast, Nordstrom Personal Shopper at Twelve Oaks Mall, Novi, Sponsored by Nordstrom
- 8:45 to 9:30 a.m. Registration and Networking, Crowne Plaza, Novi
- 9:30 to 10:45 a.m. **Women's Initiatives in the Workplace ~ Moderated by Karen Lockwood**
Made possible by Varnum Riddering Schmidt & Howlett, LLP & Kelly Law Registry
- Beverly N. Holaday, Varnum Riddering Schmidt & Howlett LLP
 - Marilyn Lankfer, Varnum Riddering Schmidt & Howlett LLP
 - Ellen M. Clarke, Managing Director – Deloitte & Touche Corporate Finance, LLC
 - Additional panelists to be determined
- 11 a.m. to 12:15 p.m. **Rainmaking & Relationships for Personal Growth: Advance your career and your position in your firm** ~ Moderated by Julie Fershtman
- Panel discussion with panelists to be determined
- 12:30 to 2 p.m. **WLAM Annual Meeting Luncheon**
- Induction of **Ann Erickson Gault** as WLAM President, 2008-2009
 - Keynote Address by **Karen Lockwood**, Past President Women's Bar Association of D.C. & Partner, Howrey, LLP *(Made possible by Varnum Riddering Schmidt & Howlett, LLP & Kelly Law Registry)*
 - Presentation of **WLAM Jean King Leadership Award to Deborah LaBelle**
 - Approval of WLAM Nominating Slate & Introduction of WLAM Board Members 2008-2009
 - New Board Member Oath of Office
- 2 to 3 p.m. (Immediately following the Annual Meeting)
- E-mail got you tied up in knots? Break free!** A one-hour seminar.
 Alita Marlowe & Associates Efficiency Experts

Thanks to our sponsors as of February 25, 2008:

CEO Sponsors:



Principal Sponsors:

Alita Marlowe & Associates
 Nordstrom

Advancing Women in the Profession
Women Lawyers Association of Michigan (WLAM) Annual Meeting
Thursday, April 24, 2008
Crowne Plaza Detroit-Novi

~ Cost and Registration ~

Register before March 14 to be entered in a drawing and win a prize at the event!
Please register by April 4, 2008

- WLAM Members by March 28 = \$70 Non Members by March 28 = \$90

After March 28, 2008, add \$5 to applicable rate

- Check if you will attend the Breakfast at Nordstrom
- Check if you will attend the morning seminars
- Check if you would like to register for the Alita Marlowe talk
- Check if you have food allergies or other situations requiring special attention

Name _____ Firm/Organization _____
 Address _____ City _____ Zip _____
 Phone _____ Fax _____ E-mail _____
 Payment Method: Visa MasterCard AmEx Discover Check payable to WLAM
 Card No. _____ Expiration date _____
 Signature _____

Please return completed form to:
 WLAM, 23210 Greater Mack, #117, St. Clair Shores, MI 48080 or Fax: 313-886-8115
 E-mail: info@womenlawyers.org / Phone 800-654-5959 (in Michigan) or 313-881-1833.

You may cancel by 5 p.m. on April 18, 2008 without penalty. After that time, your registration is non-refundable and if you do not attend, you will be invoiced for the full amount after the event. Substitutions from the same firm are welcome.

Reserve overnight accommodations for April 23 at the Crowne Plaza Detroit-Novi for the discounted rate of \$139 by calling (248) 348-5000. Rooms held until March 24. First come, first served. Make your reservations early.

Join WLAM and Save!
Membership Information

WLAM non-members can pay WLAM dues now and receive the member event rate of \$70 or \$75.
 You will also receive member services for the year 2008-09.

Membership Category (check one below), Dues Amount and Payment Method (add to the event amount above).

- Sustaining Member\$150
- More than five years in practice\$100
- One to five years in practice\$50
- New Admittee, Student, Retiree, Paralegal, Legal Assistant . . . \$25
- New Member
- Renewal for 2008-09

WOMEN LAWYERS ASSOCIATION OF MICHIGAN

Membership Form 2007-2008

WLAM Mailing and Directory Address

Name: _____ New: _____ Renewal: _____
Firm: _____ Phone: _____
Address: _____ Fax: _____
_____ Email: _____
City: _____ Zip: _____ Referred by: _____
Region or County of Practice: _____

Membership Category, Dues Amount & Payment Method
(Choose one)

- More Than Five Years in Practice.....\$ 100
New Admittee, Student, Retiree, Paralegal, Legal Assistant\$ 25
One to Five Years in Practice\$ 50
Sustaining Member.....\$150

Payment method: ___ Check (made payable to WLAM)
___ Credit Card
Name as on Card _____
Card number _____
Expiration _____

Please return this form with your payment to:

WLAM
23210 Greater Mack, #117
St. Clair Shores, MI 48080
or Fax: (313) 886-8115

Advancing Women in the Profession
Women Lawyers Association of Michigan (WLAM)
Annual Luncheon Meeting & Seminars
Thursday, April 24, 2008
Crowne Plaza Detroit-Novi
8:00 a.m. to 3:00p.m.

It is estimated that the cost of losing a two-year associate can cost a firm as much as \$200,000 to \$400,000.

To learn more about why both women and men continually leave firms, in 2006 the Women's Bar Association of the District of Columbia (WBADC) met in an academic setting four times, for four hours each with D.C. firm leadership, comprised of partners and senior associates.

As a result, four issues came to the forefront. Those issues, how the project was conducted, solutions, and much more make up the keynote and highly anticipated seminars during the WLAM Annual Meeting on April 24.

Join us to hear the dynamic keynote speaker Karen Lockwood, through whose leadership the publication Creating Pathways to Success: Advancing and Retaining Women in Today's Law Firms came to fruition. Ms. Lockwood is also a partner with the DC firm of Howrey, LLP.

The WLAM Annual Meeting Seminars will include:

- Women's Initiatives in the Workplace moderated by Karen Lockwood
Rainmaking & Relationships for Personal Growth moderated by Julie Fershtman
E-mail Got You Tied Up in Knots? Break Free! with Efficiency Expert Alita Marlowe
Trends in Business Apparel with Nordstrom's Personal Shopper

Support WLAM as we continue to help women, including part-time lawyers, from day one, to begin developing into senior partners and rainmakers.

This conference is for all lawyers and firms interested in understanding how to be the business success women expect themselves to be.